

CONVENING OF AN EXTRAORDINARY GENERAL MEETING

The Management Board of CPD Spółka Akcyjna with its registered office in Warsaw (hereinafter the "Company"), entered in the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register under KRS number 0000277147, pursuant to Art. 399 § 1, Art. 400 § 1 and 2, Art. 402(1), Art. 402(2) of the Commercial Companies Code (hereinafter "CCC"), § 20 para. 1 of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information provided by issuers of securities and the conditions for recognising as equivalent information required by the laws of a non-member state, at the request of a shareholder — Tomasz Górski, hereby convenes an Extraordinary General Meeting of the Company (hereinafter the "General Meeting", "Extraordinary General Meeting" or "EGM"), to be held on **27 November 2026 at 11:00 a.m.**, at the Company's registered office in Warsaw, at the premises of Kancelaria Notarialna Michał Lorenc, Dolores Jania sp.p., ul. Sandomierska 18 lok. 1, 02-567 Warsaw, with the following agenda:

1. Opening of the General Meeting.
2. Election of the Chairperson of the General Meeting.
3. Verification of the proper convening of the General Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda.
5. Adoption of a resolution on the dismissal of a member of the Company's Management Board.
6. Adoption of resolutions on changes in the composition of the Company's Supervisory Board.
7. Adoption of a resolution on covering the costs of convening and holding the Extraordinary General Meeting.
8. Closing of the General Meeting.

INFORMATION ON PARTICIPATION IN THE GENERAL MEETING

1. Shareholders' Rights to Request Inclusion of Specific Matters on the Agenda and to Submit Draft Resolutions

1.1. Right to request inclusion of specific matters on the agenda of the General Meeting

Pursuant to Art. 401 § 1 of the CCC, a Shareholder or Shareholders representing at least one twentieth of the share capital of the Company may request that specific matters be included on the agenda of the General Meeting. The request should be submitted to the Management Board of the Company no later than twenty-one days before the date of the General Meeting, i.e. by 6 November 2026.

The request should contain:

- (i) justification or a draft resolution concerning the proposed agenda item,
- (ii) a copy of a document confirming the identity of the Shareholder: – in the case of natural persons: a copy of an identity card, passport or other official document confirming the identity of the Shareholder, – in the case of a Shareholder other than a natural person (legal person, organisational unit without legal personality): a copy of an extract from the relevant register or other document confirming the authority of the natural person(s) to represent the Shareholder, and a copy of an identity card, passport or other official document confirming the identity of the persons authorised to represent the Shareholder, – in the case of a request submitted by a proxy: additionally a copy of the power of attorney granted by the Shareholder, or by the person authorised to represent the Shareholder (in the case of a Shareholder that is not a natural person), and a copy of an identity card, passport or other official document confirming the identity of the proxy, or, where the proxy is not a natural person, a copy of an extract from the relevant register or other document confirming the authority of the natural person(s) to represent the proxy, and copies of identity cards, passports or other official documents confirming the identity of the natural person(s) authorised to represent the proxy.
- (iii) a document or documents confirming that the Shareholder holds shares in the Company in the number entitling them to submit the request, such as a certificate or depositary certificate issued by the entity maintaining the securities account in which the Company's shares held by the Shareholder (or the Shareholders submitting the request) are recorded, from which it will be clear that the party submitting the request is a Shareholder (or are Shareholders acting jointly, or is a proxy of Shareholders with the relevant power of attorney) and represents at least 1/20 of the share capital of the Company.

The request may be submitted in writing at the Management Board's office (address: ul. Marszałkowska 107, 00-110 Warsaw) or by e-mail to shareholder@cpdsa.pl (in .pdf format).

1.2. Right to submit draft resolutions on matters included on the agenda of the General Meeting

Pursuant to Art. 401 § 4 of the CCC, a Shareholder or Shareholders representing at least one twentieth of the share capital of the Company are entitled to submit draft resolutions on matters included on the agenda of the General Meeting or matters to be included on the agenda. Such drafts should be submitted to the Company before the General Meeting in writing at the Management Board's office (address: ul. Marszałkowska 107, 00-110 Warsaw) or by e-mail to shareholder@cpdsa.pl (in .pdf format). The documents referred to in point 1.1 (ii) and (iii) above should be attached to the submitted draft resolutions.

1.3. Right to submit draft resolutions during the General Meeting

Pursuant to Art. 401 § 5 of the CCC, each Shareholder entitled to participate in the General Meeting may, during the General Meeting, submit draft resolutions on matters included on the agenda.

1.4. Right to ask questions on matters included on the agenda of the General Meeting

Each Shareholder entitled to participate in the General Meeting may, during the General Meeting, ask questions on matters included on the agenda.

2. Procedures for Participation in the General Meeting and Exercising Voting Rights

2.1. Registration day for participation and right to attend the EGM

The Management Board of the Company informs that, pursuant to Art. 406(1) of the CCC, only persons who are Shareholders of the Company sixteen days before the date of the General Meeting, i.e. on **11 November 2026** (hereinafter: the "Registration Day"), have the right to participate in the General Meeting. Pursuant to Art. 406(2) of the CCC, pledgees and users who are entitled to vote have the right to participate in the General Meeting of the Company if the establishment of the limited right in rem in their favour is registered in the securities account on the Registration Day.

The list of Shareholders entitled to participate in the General Meeting will be established on the basis of information received by the Company from the National Depository for Securities (hereinafter: "NDS"); however, the Management Board recommends that Shareholders obtain personal certificates of the right to participate in the General Meeting issued by the entity maintaining the securities account. A request for the issuance of a personal certificate of the right to participate in the General Meeting must be submitted to the entity maintaining the securities account in the period from the date of this notice of convening of the General Meeting to the first business day after the Registration Day, i.e. by **12 November 2026**.

2.2. List of persons entitled to participate in the EGM

The list of Shareholders entitled to participate in the General Meeting will be prepared on the basis of the register made available by the NDS and will be available for inspection at the Management Board's office in Warsaw, ul. Marszałkowska 107, between 9:00 a.m. and 4:00 p.m., for 3 business days before the General Meeting.

Shareholders may review the list of Shareholders entitled to participate in the EGM at the Management Board's premises and request a copy of the list at cost.

During the three business days before the General Meeting, a Shareholder may request that the list of Shareholders entitled to participate in the General Meeting be sent to them free of charge by e-mail, providing the address to which the list should be sent. The request should be made in writing, signed by the Shareholder or by persons authorised to represent the Shareholder, and sent to shareholder@cpdsa.pl (in .pdf format), together with copies of documents confirming that the person making the request is a Shareholder and confirming the identity of the Shareholder or the persons representing the Shareholder, as indicated in point 1.1 (ii) and (iii) above.

2.3. Manner of participation in the General Meeting and exercising voting rights

A Shareholder who is a natural person may participate in the General Meeting and exercise voting rights in person or through a proxy. A Shareholder that is not a natural person may participate in the General Meeting and exercise voting rights through a person authorised to submit declarations of will on its behalf, or through a proxy.

Shareholders will be admitted to the General Meeting upon presentation of an identity document, and proxies upon presentation of an identity document and a valid power of attorney. Proxies or representatives of Shareholders that are not natural persons must additionally present up-to-date excerpts from the relevant registers,

listing the persons authorised to represent those entities, from which their right to represent the Shareholder is apparent.

Registration of participants begins half an hour before the start of the General Meeting by having Shareholders and their proxies sign the attendance list, which contains a list of the Company's Shareholders prepared on the basis of the list of entitled persons, specifying the number of shares held and votes available to each person entitled to participate in the General Meeting.

If a Shareholder is not included on the list of entitled persons but holds a personal certificate of the right to participate in the General Meeting issued by the entity maintaining the Shareholder's securities account no earlier than after the announcement of the convening of the General Meeting and no later than on the first business day after the Registration Day, the Company is obliged to admit them to the General Meeting.

If a Shareholder is included on the list of entitled persons, the Company may not demand a personal certificate of the right to participate in the General Meeting from them.

2.4. Shareholder Proxies

(i) Pursuant to Art. 412(1) § 2 of the CCC, a power of attorney should be made in writing or granted in electronic form. A power of attorney granted in electronic form does not require a qualified electronic signature.

(ii) A power of attorney in electronic form may be granted using the power of attorney form available on the Company's website at www.cpdsa.pl under the "General Meetings" tab, in accordance with Art. 402(3) § 1 point 5 of the CCC. Use of the form by the Shareholder is not mandatory, but the power of attorney issued must contain at least those elements for identifying the parties that are included in the form. In addition to the power of attorney, instructions on exercising the voting right at the General Meeting by the proxy are also available on this page. Use of these instructions is also voluntary.

(iii) Notification of granting or revoking a power of attorney, together with the power of attorney, should be sent by the Shareholder before the close of the list of General Meeting participants, which is prepared on the day of the General Meeting before its commencement and must precede the proxy's request to be included on the list of participants. The above notification should be sent by e-mail to shareholder@cpdsa.pl by forwarding a scan of the power of attorney (in .pdf format) signed by the Shareholder (without the attachment — the voting instruction), or, in the case of Shareholders that are not natural persons, by persons authorised to represent the Shareholder. A Shareholder granting a power of attorney in electronic form, in addition to the power of attorney document, should send data enabling identification and verification of the validity of the power of attorney: the Shareholder's full name, PESEL number, address of residence, e-mail address, and telephone number.

(iv) In order to verify the validity of a power of attorney granted electronically, the Company has the right to take steps to identify the Shareholder and their proxy, and in particular the right to send a follow-up enquiry in electronic form and the right to make telephone contact. Failure to respond to questions during the verification process will be treated as an inability to verify the power of attorney granted, and will constitute grounds for refusing to admit the proxy to the General Meeting.

(v) For the purpose of confirming the authenticity of the power of attorney, it is recommended that the Shareholder provide the proxy with a printed copy of the notification sent to the Company as referred to above.

(vi) A printout of the power of attorney granted in electronic form is attached to the attendance list prepared before the commencement of the General Meeting and then appended to the notarial minutes of the General Meeting.

(vii) If the proxy at the General Meeting is a member of the Company's Management Board, a member of the Company's Supervisory Board, an employee of the Company, or a member of the governing bodies or an employee of a company controlled by the Company, the power of attorney may authorise representation only at one General Meeting. The proxy is obliged to disclose to the Shareholder any circumstances indicating the existence or possibility of a conflict of interests. The proxy is obliged to vote in accordance with the instructions given by the Shareholder, and the grant of a sub-power of attorney is excluded.

2.5. Possibility and manner of participating in the General Meeting using electronic communication means

The Company does not provide for the possibility of participating in the General Meeting using electronic communication means.

2.6. Manner of speaking during the General Meeting using electronic communication means

The Company does not provide for the possibility of speaking during the General Meeting using electronic communication means.

2.7. Manner of exercising the voting right by correspondence or using electronic communication means

The Company does not provide for the possibility of casting a vote by correspondence or using electronic communication means.

2.8. Transmission of the General Meeting proceedings

The Company does not provide for real-time transmission of the General Meeting proceedings.

3. General Meeting Documentation and Other Information

3.1. General Meeting documentation

A person entitled to participate in the General Meeting may obtain the full text of the documentation to be presented at the General Meeting, draft resolutions with justification, and comments of the Management Board or the Supervisory Board of the Company on matters included on the agenda of the General Meeting or matters to be included on the agenda before the date of the Extraordinary General Meeting on the Company's website at www.cpsa.pl under the "General Meetings" tab, and at the Management Board's office in Warsaw, ul. Marszałkowska 107, 00-110 Warsaw.

3.2. Information on the General Meeting

Information on the General Meeting will be made available on the Company's website at www.cpsa.pl.

3.3. Other information

The Management Board of the Company informs that in matters not covered by this notice, the provisions of the Commercial Companies Code, the Company's Articles of Association, the Rules of Procedure of the General Meeting and regulations on the trading of securities, in particular in public companies — which CPD Spółka Akcyjna with its registered office in Warsaw is — shall apply. The Management Board calls on the Company's Shareholders to review the above regulations (the Articles of Association and the Rules of Procedure of the General Meeting are available on the Company's website) or to seek advice from entities specialising in legal advisory services regarding the impact of these regulations on the current and planned actions of the Shareholders.

At the same time, the Management Board of the Company hereby attaches to this report:

1. Draft resolutions for the Extraordinary General Meeting of CPD S.A.;
2. Power of attorney form for the Extraordinary General Meeting of CPD S.A.;
3. Information on the total number of shares in CPD S.A.